

**Exhibit A**

**Consolidated Ballot Report**

**Debtor: Zen JV, LLC, et al.****Case No. 25-11195****Claims Ballot Detail Results****Class 3 - Prepetition Term Loan Claims****Class Summary****Voting Outcome:****Accepted**

	Total Received	Total Valid	Accepted	Rejected	Invalid
# Votes:	55	55	55	0	0
Vote %:			100.00%	0.00%	
Amt:		\$90,494,321.65	\$90,494,321.65	\$0.00	
Amt %:			100.00%	0.00%	

Creditor	Ballot #	Cm Sch	Date Received	Printed Ballot Amount	Tabulated Vote Amount	Vote	Opt In Election	Comment
ALCOF III NUBT, L.P.	6251		9/30/2025	\$11,242,662.98	\$11,242,662.98	Accept	<input checked="" type="checkbox"/>	
ARIZONA STATE RETIREMENT SYSTEM D/B/A CERBERUS ASRS HOLDINGS LLC	6254		10/1/2025	\$7,343,700.85	\$7,343,700.85	Accept	<input checked="" type="checkbox"/>	
CERBERUS AOZ LOAN OPPORTUNITIES FUND, L.P.	6260		10/1/2025	\$220,893.90	\$220,893.90	Accept	<input checked="" type="checkbox"/>	
CERBERUS ASRS CREDIT OPPORTUNITIES FUND LP D/B/A CERBERUS ASRS FUNDING LLC	6269		10/1/2025	\$2,586,304.78	\$2,586,304.78	Accept	<input checked="" type="checkbox"/>	
CERBERUS AUS LEVERED HOLDINGS LP	6270		10/1/2025	\$472,485.09	\$472,485.09	Accept	<input checked="" type="checkbox"/>	
CERBERUS AUS SA LEVERED LOAN OPPORTUNITIES MASTER FUND LP D/B/A CERBERUS AUS LEVERED HOLDINGS III LLC	6271		10/1/2025	\$236,856.72	\$236,856.72	Accept	<input checked="" type="checkbox"/>	
CERBERUS BUSINESS FINANCE LLC - SERIES XVIII	6272		10/1/2025	\$38,518.22	\$38,518.22	Accept	<input checked="" type="checkbox"/>	
CERBERUS BUSINESS FINANCE LLC - SERIES XX	6273		10/1/2025	\$12,766.32	\$12,766.32	Accept	<input checked="" type="checkbox"/>	
CERBERUS BUSINESS FINANCE LLC - SERIES XXI	6274		10/1/2025	\$96,768.81	\$96,768.81	Accept	<input checked="" type="checkbox"/>	
CERBERUS BUSINESS FINANCE LLC - SERIES XXII	6275		10/1/2025	\$27,534.76	\$27,534.76	Accept	<input checked="" type="checkbox"/>	
CERBERUS BUSINESS FINANCE LLC - SERIES XXIX	6276		10/1/2025	\$2,939.10	\$2,939.10	Accept	<input checked="" type="checkbox"/>	

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**Debtor: Zen JV, LLC, et al.****Case No. 25-11195****Claims Ballot Detail Results****Class 3 - Prepetition Term Loan Claims**

Creditor	Ballot #	Cm Sch	Date Received	Printed Ballot Amount	Tabulated Vote Amount	Vote	Opt In Election	Comment
CERBERUS BUSINESS FINANCE LLC - SERIES XXLLI	6279		10/1/2025	\$15,163.49	\$15,163.49	Accept	<input checked="" type="checkbox"/>	
CERBERUS BUSINESS FINANCE LLC - SERIES XXVI	6277		10/1/2025	\$114,548.46	\$114,548.46	Accept	<input checked="" type="checkbox"/>	
CERBERUS BUSINESS FINANCE LLC - SERIES XXX	6278		10/1/2025	\$25,280.95	\$25,280.95	Accept	<input checked="" type="checkbox"/>	
CERBERUS BUSINESS FINANCE, LLC - SERIES XIX	6280		10/1/2025	\$33,204.64	\$33,204.64	Accept	<input checked="" type="checkbox"/>	
CERBERUS BUSINESS FINANCE, LLC -SERIES XXV	6281		10/1/2025	\$30,924.08	\$30,924.08	Accept	<input checked="" type="checkbox"/>	
CERBERUS C-1 LEVERED LOAN OPPORTUNITIES MASTER FUND, L.P. DBA CERBERUS C-1 LEVERED II LLC	6282		10/1/2025	\$1,384,664.71	\$1,384,664.71	Accept	<input checked="" type="checkbox"/>	
CERBERUS CAVALIERS CREDIT MASTER FUND LP D/B/A CERBERUS CAVALIERS LEVERED LOAN OPPORTUNITIES FUND LLC	6261		10/1/2025	\$413,244.88	\$413,244.88	Accept	<input checked="" type="checkbox"/>	
CERBERUS FSBA LEVERED LOAN OPPORTUNITIES FUND LP DBA CERBERUS FSBA HOLDINGS LLC	6262		10/1/2025	\$2,407,013.59	\$2,407,013.59	Accept	<input checked="" type="checkbox"/>	
CERBERUS ICQ OFFSHORE LOAN OPPORTUNITIES MASTER FUND LP	6283		10/1/2025	\$1,817,161.57	\$1,817,161.57	Accept	<input checked="" type="checkbox"/>	
CERBERUS KRS LEVERED LOAN OPPORTUNITIES FUND, LP	6284		10/1/2025	\$1,138,405.77	\$1,138,405.77	Accept	<input checked="" type="checkbox"/>	
CERBERUS KRS LEVERED LOAN OPPORTUNITIES FUND, LP D/B/A CERBERUS KRS LEVERED, LLC	6285		10/1/2025	\$472,179.14	\$472,179.14	Accept	<input checked="" type="checkbox"/>	
CERBERUS LEVERED LOAN OPPORTUNITIES FUND III, L.P.	6287		10/1/2025	\$6,649,332.62	\$6,649,332.62	Accept	<input checked="" type="checkbox"/>	
CERBERUS LFGP XXIV, LLC	6286		10/1/2025	\$414,370.71	\$414,370.71	Accept	<input checked="" type="checkbox"/>	
CERBERUS LOAN FUNDING XXXI L.P.	6263		10/1/2025	\$2,624,105.85	\$2,624,105.85	Accept	<input checked="" type="checkbox"/>	
CERBERUS NJ CREDIT OPPORTUNITIES FUND DBA CERBERUS N-1 FUNDING LLC	6288		10/1/2025	\$2,914,155.27	\$2,914,155.27	Accept	<input checked="" type="checkbox"/>	

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**Debtor: Zen JV, LLC, et al.****Case No. 25-11195****Claims Ballot Detail Results****Class 3 - Prepetition Term Loan Claims**

Creditor	Ballot #	Clm Sch	Date Received	Printed Ballot Amount	Tabulated Vote Amount	Vote	Opt In Election	Comment
CERBERUS NJ CREDIT OPPORTUNITIES FUND LP	6289		10/1/2025	\$132,818.59	\$132,818.59	Accept	<input checked="" type="checkbox"/>	
CERBERUS OFFSHORE LEVERED III HOLDINGS II LP	6290		10/1/2025	\$5,003,867.87	\$5,003,867.87	Accept	<input checked="" type="checkbox"/>	
CERBERUS OFFSHORE LEVERED IV LLC	6291		10/1/2025	\$2,174,071.80	\$2,174,071.80	Accept	<input checked="" type="checkbox"/>	
CERBERUS OFFSHORE UNLEVERED LOAN OPPORTUNITIES MASTER FUND IV, L.P.	6264		10/1/2025	\$850,198.09	\$850,198.09	Accept	<input checked="" type="checkbox"/>	
CERBERUS PNC SENIOR LOAN FUND, L.P.	6292		10/1/2025	\$2,267,253.88	\$2,267,253.88	Accept	<input checked="" type="checkbox"/>	
CERBERUS PSERS LEVERED LOAN OPPORTUNITIES FUND, L.P.	6293		10/1/2025	\$2,954,813.74	\$2,954,813.74	Accept	<input checked="" type="checkbox"/>	
CERBERUS PSERS LEVERED LOAN OPPORTUNITIES FUND, L.P. D/B/A CERBERUS PSERS LEVERED LLC	6294		10/1/2025	\$1,011,673.98	\$1,011,673.98	Accept	<input checked="" type="checkbox"/>	
CERBERUS REDWOOD LEVERED LOAN OPPORTUNITIES FUND A LP	6265		10/1/2025	\$2,223,646.72	\$2,223,646.72	Accept	<input checked="" type="checkbox"/>	
CERBERUS REDWOOD LEVERED LOAN OPPORTUNITIES FUND B LP	6266		10/1/2025	\$2,620,295.61	\$2,620,295.61	Accept	<input checked="" type="checkbox"/>	
CERBERUS REDWOOD LEVERED LOAN OPPORTUNITIES FUND B LP D/B/A CERBERUS REDWOOD LEVERED B LLC	6295		10/1/2025	\$645,996.99	\$645,996.99	Accept	<input checked="" type="checkbox"/>	
CERBERUS STEPSTONE CREDIT FUND LLC DBA CERBERUS STEPSTONE CREDIT HOLDINGS LLC	6297		10/1/2025	\$2,275,984.05	\$2,275,984.05	Accept	<input checked="" type="checkbox"/>	
CERBERUS SWC LEVERED HOLDINGS II LP	6296		10/1/2025	\$978,336.18	\$978,336.18	Accept	<input checked="" type="checkbox"/>	
CERBERUS SWC LOAN OPPORTUNITIES MASTER FUND II, L.P.	6267		10/1/2025	\$978,336.16	\$978,336.16	Accept	<input checked="" type="checkbox"/>	
CIM REAL ESTATE FINANCE TRUST, INC. DBA CMFT CORPORATE CREDIT SECURITIES, LLC	6268		9/19/2025	\$1,154,570.15	\$1,154,570.15	Accept	<input type="checkbox"/>	
INVESTCORP CREDIT MANAGEMENT BDC SPV, LLC	6314		9/29/2025	\$6,163,628.38	\$6,163,628.38	Accept	<input checked="" type="checkbox"/>	
IRONSIDES OPPORTUNITIES ANNEX FUND LP	6315		9/26/2025	\$1,532,896.11	\$1,532,896.11	Accept	<input type="checkbox"/>	

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**Debtor: Zen JV, LLC, et al.****Case No. 25-11195****Claims Ballot Detail Results****Class 3 - Prepetition Term Loan Claims**

Creditor	Ballot #	Clm Sch	Date Received	Printed Ballot Amount	Tabulated Vote Amount	Vote	Opt In Election	Comment
KAAMANEN LEVERED, LP	6316		10/1/2025	\$907,506.96	\$907,506.96	Accept	<input checked="" type="checkbox"/>	
NORTH DAKOTA STATE INVESTMENT BOARD DBA CERBERUS ND CREDIT HOLDINGS LLC	6322		10/1/2025	\$505,201.71	\$505,201.71	Accept	<input checked="" type="checkbox"/>	
NORTH DAKOTA STATE INVESTMENT BOARD DBA CERBERUS ND LEVERED LLC	6323		10/1/2025	\$1,534,046.31	\$1,534,046.31	Accept	<input checked="" type="checkbox"/>	
OFSI BSL IX, LTD	6324		9/19/2025	\$682,966.72	\$682,966.72	Accept	<input type="checkbox"/>	
OFSI BSL VIII, LTD.	6325		9/19/2025	\$1,332,693.03	\$1,332,693.03	Accept	<input type="checkbox"/>	
RELiance STANDARD LIFE INSURANCE COMPANY	6328		10/1/2025	\$1,061,947.96	\$1,061,947.96	Accept	<input checked="" type="checkbox"/>	
SAFETY NATIONAL CASUALTY CORPORATION	6329		10/1/2025	\$779,968.73	\$779,968.73	Accept	<input checked="" type="checkbox"/>	
SARANAC CLO III LIMITED	6330		9/25/2025	\$2,962,103.46	\$2,962,103.46	Accept	<input checked="" type="checkbox"/>	
SARANAC CLO VI LIMITED	6331		9/25/2025	\$2,149,647.38	\$2,149,647.38	Accept	<input checked="" type="checkbox"/>	
SARANAC CLO VIII LIMITED	6332		9/25/2025	\$1,586,016.10	\$1,586,016.10	Accept	<input checked="" type="checkbox"/>	
TMD-DL HOLDINGS LLC	6334		10/1/2025	\$384,494.56	\$384,494.56	Accept	<input checked="" type="checkbox"/>	
TRALEE CLO IV, LTD.	6335		10/1/2025	\$676,497.60	\$676,497.60	Accept	<input type="checkbox"/>	
TRALEE CLO V, LTD.	6336		10/1/2025	\$227,655.57	\$227,655.57	Accept	<input checked="" type="checkbox"/>	

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**Debtor: Zen JV, LLC, et al.****Case No. 25-11195****Claims Ballot Detail Results****Class 4 - Prepetition Notes Claims****Class Summary**

Voting Outcome:

**Accepted**

	Total Received	Total Valid	Accepted	Rejected	Invalid
# Votes:	3	3	3	0	0
Vote %:			100.00%	0.00%	
Amt:		\$212,986,587.00	\$212,986,587.00	\$0.00	
Amt %:			100.00%	0.00%	

Creditor	Ballot #	Clm Sch	Date Received	Printed Ballot Amount	Tabulated Vote Amount	Vote	Opt In Election	Comment
RANDSTAD MWW INC.	6350		9/25/2025	\$19,274,234.00	\$19,274,234.00	Accept	<input checked="" type="checkbox"/>	Third Senior Secured Note
RANDSTAD MWW SOLUTIONS INC.	6349		9/25/2025	\$40,000,000.00	\$40,000,000.00	Accept	<input checked="" type="checkbox"/>	Additional Senior Secured Note
RANDSTAD MWW SOLUTIONS INC.	6348		9/25/2025	\$153,712,353.00	\$153,712,353.00	Accept	<input checked="" type="checkbox"/>	Senior Secured Note

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**Debtor: Zen JV, LLC, et al.****Case No. 25-11195****Claims Ballot Detail Results****Class 5 - General Unsecured Claims****Class Summary**Voting Outcome: **Accepted**

	Total Received	Total Valid	Accepted	Rejected	Invalid
# Votes:	28	21	19	2	7
Vote %:			90.48%	9.52%	
Amt:		\$4,295,602.85	\$4,289,206.36	\$6,396.49	
Amt %:			99.85%	0.15%	

Creditor	Ballot #	Clm Sch	Date Received	Printed Ballot Amount	Tabulated Vote Amount	Vote	Opt In Election	Comment
AIMWEL B.V.	5920	C1	9/23/2025	\$453,186.64	\$453,186.64	Accept	<input type="checkbox"/>	Claimant wrote claim amount of \$453,186, tabulated at voting amount.
APPCAST INC	2549	S3654	9/30/2025	\$821,938.04	\$0.00	Invalid	<input checked="" type="checkbox"/>	Claimant wrote claim amount of \$692,540.90, tabulated at voting amount. Ballot amount has been aggregated in Ballot ID 2434.
APPCAST INC	2434	S3532	9/30/2025	\$43,527.84	\$865,465.88	Accept	<input checked="" type="checkbox"/>	Claimant wrote claim amount of \$692,540.90, tabulated at voting amount. Ballot amount has been aggregated.
APPLAUSE APP QUALITY, INC.	6212	C2	9/9/2025	\$37,181.87	\$37,181.87	Accept	<input checked="" type="checkbox"/>	
BAKER & MCKENZIE LLP	5945	C8	9/23/2025	\$5,929.84	\$5,929.84	Accept	<input checked="" type="checkbox"/>	
BROADBEAN TECHNOLOGY LIMITED	2569	S3674	10/2/2025	\$98,938.05	\$98,938.05	Accept	<input checked="" type="checkbox"/>	
BULLHORN INC	2521	S3626	9/30/2025	\$47,921.84	\$0.00	Invalid	<input type="checkbox"/>	Ballot amount has been aggregated in Ballot ID 2413.
BULLHORN INC	2413	S3511	9/30/2025	\$20,485.48	\$68,407.32	Accept	<input type="checkbox"/>	Ballot amount has been aggregated.
COALFIRE CONTROLS LLC	6351		9/30/2025	\$0.00	\$0.00	Invalid	<input type="checkbox"/>	Creditor not a voting party.
DAVIES WARD PHILLIPS VINEBERG	2585	S3690	9/30/2025	\$7,591.00	\$7,591.00	Accept	<input type="checkbox"/>	
ELIZABETH ZUKOWSKY	6002	C20	9/23/2025	\$67,657.66	\$0.00	Invalid	<input type="checkbox"/>	Ballot not signed.
EXCEL MANAGEMENT SYSTEMS, INC.	5931	C3	10/1/2025	\$69,506.01	\$69,506.01	Accept	<input checked="" type="checkbox"/>	
INSPIRE U	5971	C16	9/22/2025	\$7,194.24	\$7,194.24	Accept	<input type="checkbox"/>	
JOBVERSE INC	6353	S930	10/1/2025	\$0.00	\$0.00	Accept	<input checked="" type="checkbox"/>	Claimant wrote claim amount of \$2,885,564.00, tabulated at voting amount.

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**Debtor: Zen JV, LLC, et al.****Case No. 25-11195****Claims Ballot Detail Results****Class 5 - General Unsecured Claims**

Creditor	Ballot #	Clm Sch	Date Received	Printed Ballot Amount	Tabulated Vote Amount	Vote	Opt In Election	Comment
JOSHUA M AMOROSO	6007	C26	9/29/2025	\$3,291.72	\$3,291.72	Reject	<input checked="" type="checkbox"/>	
JUSTIN CHERE	5996	C17	9/22/2025	\$32,500.00	\$32,500.00	Accept	<input type="checkbox"/>	
LOUISIANA DEPT OF REVENUE	2689	S3794	10/1/2025	\$342.66	\$3,104.77	Reject	<input type="checkbox"/>	Claimant wrote claim amount of \$3,600.00, tabulated at voting amount. Ballot amount has been aggregated.
LOUISIANA DEPT OF REVENUE	2677	S3782	10/1/2025	\$2,762.11	\$0.00	Invalid	<input type="checkbox"/>	Claimant wrote claim amount of \$19.60, tabulated at voting amount. Ballot amount has been aggregated in Ballot ID 2689.
NOMTEK SP. Z O. O.	5943	C8	9/30/2025	\$82,108.10	\$82,108.10	Accept	<input type="checkbox"/>	
PENFIELD DIGITAL	2453	S3552	9/23/2025	\$15,000.00	\$15,000.00	Accept	<input checked="" type="checkbox"/>	
RED CEDAR TG-MTE LLC	2424	S3522	9/23/2025	\$5,280.00	\$5,280.00	Accept	<input checked="" type="checkbox"/>	
STEVEN CERNY	6008	C10	10/1/2025	\$240,625.00	\$240,625.00	Accept	<input checked="" type="checkbox"/>	
TEXTKERNEL BV	2532	S3637	9/30/2025	\$2,203,180.55	\$2,203,180.55	Accept	<input type="checkbox"/>	
TFA - DANNY KRAVITZ	6020	C20	9/18/2025	\$1,140.00	\$0.00	Invalid	<input type="checkbox"/>	Duplicate ballot. C20 is a duplicate claim of C19.
TFA - DANNY KRAVITZ	6019	C19	9/18/2025	\$1,140.00	\$1,140.00	Accept	<input type="checkbox"/>	
VANTAGE LEARNING USA LLC	2378	S3474	9/15/2025	\$16,937.49	\$16,937.49	Accept	<input type="checkbox"/>	Claimant wrote claim amount of \$17,125.68, tabulated at voting amount.
VERINEXT CORP	2584	S3689	10/1/2025	\$79,034.37	\$79,034.37	Accept	<input type="checkbox"/>	Claimant wrote claim amount of \$1,313,704.91, tabulated at voting amount.
XPRT RECRUITERS LLC	5968	C15	10/1/2025	\$60,000.00	\$0.00	Invalid	<input type="checkbox"/>	Vote not indicated.

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